

No. 9(1)82-8Lab/1781.- In pursuance of the provisions of section 17 of the Industrial Disputes Act 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presidings Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Khurana Soap Mills, M.I.E., Bahadurgarh:—

**BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK**

**Reference No. 190 of 1980**

*between*

**SHRI RAM SUMER, WORKMAN AND THE MANAGEMENT, OF M/S KHURANA  
SOAP MILLS, M.I.E., BAHADURGARH**

**Present;**—

No one for either side

**AWARD**

This reference has been referred to this court by the Hon'ble Governor, *vide* his order No. ID/RTK/134-80/46169 dated 29th August, 1980, under section 10(i)(c) of the I. D. Act for adjudication of the dispute existing between Shri Ram Sumer and the management of M/s Khurana Soap Mills Bahadurgarh. The term of the reference was: —

Whether the termination of services of Shri Ram Sumer, was justified and in order? If not, to what relief is he entitled?

On the receipt of the order of reference, notices as usual were sent to the parties. The parties appeared, in response to the notice filed their respective pleadings and issues were framed on the basis of their pleadings on 10th September, 1981 and the management was asked to adduce their evidence. The management obtained two three adjournments. At last no one appeared on 29th January, 1982 on either side. The inevitable previous presumption drawn from the conduct of the parties is that there is no real dispute between the parties and it was considered just to close the proceedings. I accordingly answer the reference and give my award that there is no dispute between the parties.

**BANWARI LAL DALAL,**

Dated the 6th February, 1982.

**Presiding Officer,  
Labour Court, Haryana, Rohtak.**

Endst. No. 565, dated 12th February, 1982.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

**BANWARI LAL DALAL,  
Presiding Officer,  
Labour Court, Haryana, Rohtak.**

No. 9(1)82-8Lab/1782.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presidings Officer, Labour Court, Rohtak, in respect of the dispute between the workmen and the management of M/s Archana Metals Pvt., Ltd., M.I.E., Bahadurgarh:—

**BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT, HARYANA,  
ROHTAK**

**Arbitration Reference No. 74 of 1981**

*between*

**SHRI GULAB CHAND, WORKMAN AND THE MANAGEMENT OF M/S ARCHANA  
METALS PVT. LTD., M. I. E., BAHADURGARH**

**Present;**—

Shri R. S. Yadav for the workman.

Shri M. M. Kaushal for the management.

### AWARD

This reference has been referred to this court by the Hon'ble Governor,—*vide* his order No. ID/SPT/40-81/24236, dated 14th May, 1981 under section 10(i)(c) of the Industrial Disputes Act for adjudication of the dispute existing between Shri Gulub Chand, workman and the management of M/s Archana Metals Pvt., Ltd., Bahadurgarh. The term of the reference was :—

Whether the termination of services of Shri Gulub Chand was justified and in order ? If not, to what relief is he entitled ?

On the receipt of the order of reference, notices as usual, were sent to the parties. The parties put in their appearance, filed their respective pleadings and the case was fixed for rejoinder and issues on 15th October, 1981. On this date of hearing no one was present on behalf of the workman and the workman was proceeded against *ex parte*. After obtaining two adjournments the workman's representative made the following statement on 28th January, 1982 :—

"The workman has settled his dispute in full and final with the management,—*vide* settlement copy Ex. W-1 and received his full and final dues and relinquished the right of reinstatement or reemployment. The award may be given accordingly."

In view of his statement, no further adjudication is required as the parties settled the dispute referred to this court amicably. The reference is answered and returned accordingly.

Dated, the 6th February, 1982.

BANWARI LAL DALAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

Endorsement No. 566, dated 12th February, 1982.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

BANWARI LAL DALAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 9(1)82-8Lab/1886.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Fauji Metal Industries Durga Gate, Jagadhari :—

**BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD**

Reference No. 149 of 1981

*between*

**SHRI JAI NARAIN DEWIVEDI WORKMAN AND THE MANAGEMENT OF M/S FAUJI  
METAL INDUSTRIES DURGA GATE, JAGADHARI**

*Present :—*

Shri Surinder Kumar for the workman.

None for the management.

### AWARD

By order No. ID/YNM/44/81/24954 dated 18th May, 1981, the Governor of Haryana referred the following dispute between the management of M/s. Fauji Metal Industries Durga Gate, Jagadhari and its workman Shri Jal Narain Dewivedi, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act :—

Whether the termination of services of Shri Jal Narain Dewivedi was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared. On 19th November, 1981 neither the management appeared, nor their representative. The management was proceeded against *ex parte* and the case was fixed for the *ex parte* evidence of the workman. The

workman in his *ex parte* statement stated that he worked in the management factory for one year. He was permanent. The management terminated his services on 30th January, 1981 without giving any notice. His salary was Rs. 900/- P. M. He was unemployed.

Believing *ex parte* statement of the workman, I give my award that the termination of services of the workman was neither justified, nor in order. The workman is entitled to reinstatement with continuity of service and with full back wages.

M. C. BHARDWAJ,

Dated the 11th February, 1982.

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 172, dated 16th February, 1982.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9(1)82-8Lab./1892.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Bharat Steel Rolling Mills, Mathura Road, Faridabad :—

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Complaint No. 9 of 1981 under Section 33A of the Industrial Disputes Act.

*between*

SHRI RAJINDER PARSHAD, WORKMAN AND THE MANAGEMENT OF M/S BHARAT  
STEEL ROLLING MILLS, MATHURA ROAD, FARIDABAD

Present :—

Shri Sunehari Lal for the workman.

Shri J. S. Saroha, for the Management.

#### AWARD

This is a complaint under section 33-A of the Industrial Disputes Act filed by the workman. Notice of the complaint was given to the opposite party, who appeared and filed reply. The workman also filed rejoinder and issues were framed on 22nd October, 1981 and the case was fixed for the evidence of the workman. But on 4th January, 1982 a settlement was arrived at between the parties. According to the settlement, the workman received a sum of Rs. 1,800/- from the management in full and final settlement before this Tribunal. In these circumstances, I give my award that the dispute had been settled between the parties and there was no dispute left pending for adjudication.

Dated, the 12th February, 1982.

M. C. BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 178, dated 16th February, 1982.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.